

MOUNTAIN HOME SCHOOL DISTRICT 193

470 North 3rd East Mountain Home, Idaho 83647-1390

VETERAN'S PREFERENCE FORM

If you are requesting veterans' preference, please complete this form and return it with your DD-214 and, if applicable, your letter from Veterans Affairs stating your disability determination to the human resources department.

Idaho law provides veterans' preference for eligible veterans or eligible spouses who:

- Have been in active service in the armed forces of the United States for a minimum of one hundred eighty (180) consecutive days¹ and honorably discharged, OR
- Are disabled veterans who served on active duty in the armed forces and have a current service-connected disability of ten percent (10%) or more or are receiving compensation related to a service-connected disability including retirement benefits or pension from the military or the Department of Veteran Affairs, OR
- Are Purple Heart recipients, OR
- Are the widow or widower of an eligible veteran and have not remarried, OR
- Are the qualifying spouse of an eligible service-connected disabled veteran who cannot qualify for any public employment because of a service-connected disability.

VETERANS' PREFERENCE INFORMATION

To determine your eligibility for veterans' preference, please complete all applicable section(s).

NOTE: Preference shall be used only for the purpose of initial appointment to a state position and not for the purpose of any promotion, transfer, or reassignment.

GENERAL ELIGIBILITY

1. Were you discharged under honorable conditions, or are you the spouse of an honorably discharged, preference-eligible veteran claiming preference under Section Three or Four?

YES NO

If you answered NO to the above question, you are not eligible for preference points.

2. Have you ever received an "initial appointment"² by any State of Idaho agency?

YES NO

If you answered YES to the above question, you are not eligible for preference points.

¹ Active duty includes full-time duty in the active military service of the United States, full-time training duty, annual training duty, and attendance, while in the military service, at a school designated as a service school by law or by the secretary of the military department concerned. Idaho Code §65-502(17).

² Initial appointment" means the first time a qualified veteran is hired by the district; provided however, subsequent separation from the district for any reason will not result in the award of new preference or preference points with the district. Temporary or casual employment does not qualify as an "initial appointment."

Veteran's Preference Form – continued

SECTION ONE: PREFERENCE ELIGIBLE VETERANS

(Reference Idaho Code, Title 65, Chapter 5, and 5 U.S.C. Section 2108)

The term 'active duty' means full-time duty in the Armed Forces, other than active duty for training.

I served on active duty for a minimum of one-hundred eighty (180) consecutive days.

SECTION TWO: DISABLED VETERANS AND PURPLE HEART RECIPIENTS

1. Have you served on active duty in the Armed Forces at any time, and do you have a current service-connected disability of 10% or more, or are you a Purple Heart recipient?

YES NO

2. Have you served on active duty in the Armed Forces at any time, and do you have a current service-connected disability of 30% or more?

YES NO

SECTION THREE: SPOUSES OF DISABLED VETERANS

• Are you the qualifying spouse of an eligible service-connected disabled veteran who cannot qualify for any public employment because of a service-connected disability? YES NO

SECTION FOUR: WIDOWS OR WIDOWERS OR PREFERENCE ELIGIBLE OR DISABLED VETERANS

Are you a widow or widower of a preference eligible veteran as shown in Section One, and have you remained unmarried? YES NO

OR

Are you a qualifying widow or widower of a disabled veteran or Purple Heart recipient and have you remained unmarried? YES NO

By my signature below, I certify that all answers and statements on this application are true and complete to the best of my knowledge. I understand that should an investigation disclose inaccurate or misleading answers, my application may be rejected, my name removed from consideration or my employment with the state terminated.

If you have any questions regarding veterans' preference, please call the Human Resource Department at 208-587-2580.

Name (Please Print)

Signature

Social Security Number

Date

Adopted: January 4, 2016

Revised: January 19, 2021